



EDCU 5307 - School Counseling: School Counseling (Sub II- Oct 20 to Dec 09)

Fall 2025 Syllabus, Section 780, CRN 16680

Instructor Information

Dee-Anna Green

Email: deeanna.green@tamiu.edu

Dee-Anna Green, PhD, LPC-S, CSC

Adjunct Faculty

Email: deeanna.green@tamiu.edu

Office: virtual

Office Hours:

By appointment only, please email to schedule

Times and Location

Does Not Meet Face-to-Face

Course Description

This course is an intermediate course that will provide an orientation to best practices in school counseling. Emphasis will be placed on comprehensive developmental school counseling programming and effective collaboration and consultation with school administration. Additional emphasis will be placed on the integration of the Texas Model for Comprehensive School Counseling Programs. Course activities include conducting a school counselor interview and the construction of a Comprehensive School Counseling Program Framework. Prerequisites: Graduate standing. Educational Programs Department, College of Education

Program Learning Outcomes

Program Student Learning Outcomes (PSLOs)

PSLO 1: Utilize culturally appropriate counseling practices with regard to age and stage of life.

PSLO 2: Transform a variety of counseling theories and interventions for efficacy in a multicultural environment

PSLO 3: Apply professional, ethical, and legal principles when collaborating or consulting with stakeholders (exp., parents, teachers, other professionals)

PSLO 4: Impact school and non-school counseling programs through the application of leadership and advocacy skills by designing, implementing, and evaluating counseling programs in a myriad of settings.

PSLO 5: Actively engage in professional counseling associations.

Student Learning Outcomes

CO1 By the end of the course you will be able to explain culturally appropriate counseling practices while utilizing awareness of developmental, inclusive concepts through completion of discussion posts and assignments

CO2 By the end of the course you will be able to employ a variety of counseling theories and interventions for efficacy in a multicultural, comprehensive guidance program through completion of assignments and assessments.



CO3 By the end of the course you will be able articulate and advocate for the school counselor role and the development of a Comprehensive School Counseling and Guidance Program.

Important Dates

Visit the Academic Calendar (tamiu.edu) (<https://www.tamiu.edu/academiccalendar/>) page to view the term's important dates.

Textbooks

Group	Title	Author	ISBN
Required	Comprehensive School Counseling Programs: K-12 Delivery Systems in Action (3rd edition)	Dollarhide, C. T., & Saginak, K. A	2016
Required	The Texas Model for Comprehensive School Counseling Programs (5th ed) Electronic Copy Provided	Texas Counseling Association	978-1-73200-030-8

Other Course Materials

To go to the bookstore, [click here \(https://www.bkstr.com/texasaminternationalstore/home\)](https://www.bkstr.com/texasaminternationalstore/home).

Required Material(s)

For certification programs only:

Educator program standards (http://www.tea.state.tx.us/index2.aspx?id=5938&menu_id=2147483671&menu_id2=794 (http://www.tea.state.tx.us/index2.aspx?id=5938&menu_id=2147483671&menu_id2=794))

Certification domains/competencies (<http://cms.texas-ets.org/texas/testframeworks/>)

TEKS (http://www.tea.state.tx.us/index2.aspx?id=6148&menu_id=720&menu_id2=785 (http://www.tea.state.tx.us/index2.aspx?id=6148&menu_id=720&menu_id2=785))

College and Career Readiness Standards (<http://www.thecb.state.tx.us/collegereadiness/crs.pdf>)

Recommended Textbook(s) and Materials:

American Psychological Association. (2020). Publication manual of the American Psychological Association (7th ed.). Washington, DC: American Psychological Association

Grading Criteria

Rubrics

See separate course documents in Blackboard for grading rubrics.

Late Work Policy

All assignments for the course are due in the Blackboard website course page on their respective due dates that are reflected in the calendar section of this syllabus. No late work will be accepted without prior written notice and upon approval by the professor due to medical and/or family emergencies.

Points for Grades:

Discussion Posts – (6) = 30

Administrator Framework Interview = 5

Director of School Counseling Framework Interview = 5



School Counselor Interview = 10

Professional Development Presentation = 10

Comprehensive School Counseling Program Framework = 20

Final Exam = 20

Total Points = 100

A = 90 – 100 pts

B = 80 – 89 pts

C = 70 – 79 pts

D = 60 – 69 pts

F = Below 60 pts

FN = Failure for Non-Attendance S/CR/P Satisfactory/Credit/Pass U/NC Unsatisfactory/No Credit IP In Progress W Dropped/Withdrawn I Incomplete
(See policy on Incomplete Grades.)

GRADE	PERCENTAGE
A	90-100
B	80-89
C	70-79
D	60-69
F	Below 60

Open Boilerplate

Course Assignments

Discussion Posts

(Due in Modules 1, 2, 4, 5, 6, & 7 on Day 3: Wednesday)

***The following instructions are to be used for the duration of the course for all Discussion Posts).**

Instructions:

Throughout the course, you will be expected to draw upon the information provided in each module, in addition to any outside resources you choose to include to answer the prompts. Please cite material using APA format. Your deadline for your initial posts will be on Wednesday by 11:59pm. You must then respond to one of your classmates by 11:59pm on Sunday.

Submission Instructions:

*Your initial posts should be at least a paragraph in length. A minimum of ten sentences is expected. Research on-line, if needed, to help you better understand the topics and make sure to list your sources. Always show what you have used from your text or articles to help support your thoughts. Facts are great; however I also encourage you to share your own perspectives.

Students are expected to integrate well-developed ideas that stimulate discussion among their peers. Clear evidence of critical thinking-application, analysis, synthesis, and evaluation will also be expected to be a part of students' posts. In addition, student posts should be characterized by clarity of argument, depth of insight into theoretical issues, originality of treatment and relevance. Furthermore, students are expected to submit posts that are well articulated and understandable.

Administrator Framework Interview

(Due in Module 1: Day 5 (Friday))



This assignment consists of an administrator interview, applying your own documentation of your interview, designing a PowerPoint with of at least 7 slides to include a summarization of your interview on the slides and lastly a VoiceThread presenting your Power Point slides and sharing your interview experience.

Go to the official TAMIU VoiceThread Website (<https://www.tamiau.edu/distance/technology/voicethread.shtml>) to view videos and instructions on how to use the platform. <https://www.tamiau.edu/distance/technology/voicethread.shtml>

DO NOT TURN IN A VIDEO OR AUDIO RECORDING OF THE ACTUAL INTERVIEW FOR THIS ASSIGNMENT.

Things to do:

Choose an Administrator on your campus to interview, (Principal, Assistant Principal, Vice Principal, etc..). Schedule a time to conduct the interview, either in person, on the phone, or via email. You are actively obtaining perspectives of others regarding the role of school counselors as it pertains to the ten responsibility domains that school counselors are evaluated on.

Include the following in your PowerPoint and VoiceThread:

A brief introduction of your Administrator and any other relevant demographic information you feel is important to share for this assignment.

Note your choice of Opening Questions you used to start your interview and share how it worked for you. You may choose your own opening question as well. Share in the Voice Thread.

Throughout the interview, note responses, briefly describe in a slide, and discuss in your Voice Thread.

Share your experience. What did you learn? How does your perspective of the role of the school counselor differ? How is it the same.

New Learning - What will you take with you for future developing your own school counseling framework based upon the knowledge you were able to attain from the interview.

Conclusion and Summarization of what you learned and what you may not have expected.

Grading Rubric: Your assignment will be graded according to the grading rubric found in Blackboard. Additional instructions for the assignment are provided in Blackboard as well.

Director/Coordinator of School Counseling Framework Interview

(Due in Module 2: Day 5 (Friday))

This assignment consists of an administrator interview, applying your own documentation of your interview, designing a PowerPoint with of at least 7 slides to include a summarization of your interview on the slides and lastly a VoiceThread presenting your Power Point slides and sharing your interview experience.

Go to the official TAMIU VoiceThread Website (<https://www.tamiau.edu/distance/technology/voicethread.shtml>) to view videos and instructions on how to use the platform. <https://www.tamiau.edu/distance/technology/voicethread.shtml>

DO NOT TURN IN A VIDEO OR AUDIO RECORDING OF THE ACTUAL INTERVIEW FOR THIS ASSIGNMENT.

Things to do:

Contact the Counseling Coordinator or Director from your district to interview. Schedule a time to conduct the interview, either in person, on the phone, or via email. You are actively obtaining perspectives of others regarding the role of school counselors as it pertains to the ten responsibility domains that school counselors are evaluated on.

Include the following in your PowerPoint and VoiceThread:

A brief introduction of your Administrator and any other relevant demographic information you feel is important to share for this assignment.

Note your choice of Opening Questions you used to start your interview and share how it worked for you. You may choose your own opening question as well. Share in the Voice Thread.

Throughout the interview, note responses, briefly describe in a slide, and discuss in your Voice Thread.

Share your experience. What did you learn? How does your perspective of the role of the school counselor differ? How is it the same.



New Learning - What will you take with you for future developing your own school counseling framework based upon the knowledge you were able to attain from the interview.

Conclusion and Summarization of what you learned and what you may not have expected.

Grading Rubric: Your assignment will be graded according to the grading rubric found in Blackboard. Additional instructions for the assignment are provided in Blackboard as well.

School Counselor Interview

(Due in Module 3: Day 5 (Friday))

Interview a current, practicing school counselor and submit a 2-4 page paper reflecting on your discussion, what you learned, and how you can use what you learned in your future as a professional school counselor. Of particular emphasis is the role of the school counselor as a leader and consultant. The counselor can work at any grade level. You may conduct the interview face-to-face, over the phone, or through email. You may choose to ask questions that you believe can elicit the most beneficial information for you. Your paper should follow the APA format and may include subheadings if you choose to.

Use the following questions to guide your interview:

What do you believe are developmentally appropriate theoretical approaches for counseling students in a school setting?

How do you as a school counselor function in a crisis response for your campus regarding individual students suicidal ideation?

What steps do you take to develop a guidance curriculum lesson and how do you determine the lesson's effectiveness?

What strategies do you use to demonstrate respect for students' personal and intellectual integrity?

Comprehensive School Counseling Program Framework

(Due in Module 4: Day 5 (Friday))

An essential part of developing an effective school counseling program is to fully understand the school counselors responsibility domains that are used for evaluation purposes to ensure school counselors are demonstrating their commitment to continuous professional development. There are 10 responsibility domains with corresponding performance standards that provide school counselors and their evaluators with descriptions of behavioral information for each domain. The Responsibility Domains include the following: Program Management, Guidance, Counseling, Consultation, Coordination, Student Assessment, Advocacy, Leadership, Professional Behavior, and Professional Standards.

Using these domains as a guide, develop an Organizational Comprehensive School Counseling Program Framework that includes the following Foundational Components: Mission Statement, Definition, Rationale, Assumptions, and Goals. (These are outlined in detail on pages 48-57 of the Texas Model.) Create subheadings for each section. You may choose to create this as a word document or power point, either format will be sufficient, and there are no page or slide requirements.

Professional Development Presentation

(Due in Module 6: Day 5 (Friday))

Students will create an in-service presentation that will be given to teachers and administrators on one of the following topics: trauma-informed care, mindfulness strategies for the classroom, signs of Child Abuse and reporting to CPS, and Social Emotional Learning Training for teachers. Your end product should be a minimum of a 10 Power Point slides, and you are encouraged to be creative and incorporate ethical and multicultural considerations for school counselors.

Final Exam

(Due in Module 7: Day 7 (Sunday))

Your Final Exam will consist of 20 multiple choice questions. This Final Exam will include terminology, content, and material that was covered throughout the duration of the semester. It will be an open book and notes exam. You will have two hours to take the exam, and you must complete it once you begin.

Course Evaluation

At the end of this course, students are encouraged to complete a course evaluation that will be distributed to them via email and through a course link.



- All Discussion Posts are to be completed by Day 3 (Wednesday) of each week they are assigned.
- All Assignments must be completed by Day 5 (Friday) of each week they are assigned.
- The Final Exam must be completed by Day 7 (Sunday) of the week it is assigned.

Schedule of Topics and Assignments

Week of	Agenda/Topic	Reading(s)	Due
10/20	Module #1: The Profession of School Counseling & Schools as Social Institutions	- Read Chapters 1 & 2 Review Presentations for Chapters 1 & 2 Read Article The mental health counseling role of school Counselors (MO1.1- MO1.3)	Discussion Forum 1 Due Day 3 (Wednesday) (MO1.1 - MO1.3) Administrator Framework Interview Due Day 5 (Friday) (MO1.4)
10/27	Module #2: Qualities of Comprehensive School Counseling Programs & The American School Counselor Association (ASCA) National Model	-Read Chapters 3 & 4 Review Presentations for Chapters 3 & 4 Read & Review The ASCA Standards & Competencies & The ASCA Executive Summary (3rd Ed.) (MO2.1- MO2.3) View ASCA National Model Action Plans (MO2.2)	Discussion Forum 2 Due Day 3 (Wednesday) (MO2.1-MO2.3) Director or Coordinator of School Counseling Interview Due Day 5 (Friday) (MO2.4)
11/3	Module #3: The Texas Model for Comprehensive School Counseling Programs & Leadership, Advocacy, Collaboration, and Systemic Change	Read Chapter 5 Review Presentation for Chapter 5 Read & Review The Texas Model for Comprehensive School Counseling Programs (5th ed) (Pages 37-57)	School Counselor Interview (MO3.1-3.4)
11/10	Module #4 Foundation, Management, and Accountability Systems of Comprehensive School Counseling Programs & Delivery of your Comprehensive School Counseling Program	Read Chapters 6 & 7 Review Presentations for Chapters 6 & 7	Discussion Forum 3 Due Day 3 (Wednesday) (MO4.1 – MO4.3) Comprehensive School Counseling Program Framework
11/17	Module #5 Counseling Activities in the Domain/Activities/ Partners Model & Educating Activities in the DAP Model	Read Chapters 8 & 9 Review Presentations for Chapters 8 & 9	Discussion Forum 4 Due Day 3 (Wednesday) (MO5.1-5.4)
11/24	Module #6 Consultation in the DAP Model & A Comprehensive Counseling Program in Action: A Ramp Middle School	Read Chapters 10 & 11 Review Presentations for Chapters 10 & 11 Read Journal Article Cultivating School Counseling Leaders Through District Leadership Cohorts	Discussion Forum 5 Due Day 3 (Wednesday) MO6.1 – MO6.4) Professional Development Presentation Due Day 5 (Friday) MO6.1 – MO6.4)
12/1	Module #7 Ethical, Personal, & Professional Issues in School Counseling	Read Chapter 12 Review Presentation for Chapter 12 Review the ASCA Ethical Standards for School Counselors	Discussion Forum 6 Due Day 3 (Wednesday) (MO7.1 – MO7.4) FINAL EXAM Due Day 7 (Sunday) (CO1-CO3)

University/College Policies

Please see the University Policies below.

COVID-19 Related Policies

If you have tested positive for COVID-19, please refer to the Student Handbook, Appendix A (Attendance Rule) for instructions.

Required Class Attendance

Students are expected to attend every class in person (or virtually, if the class is online) and to complete all assignments. If you cannot attend class, it is your responsibility to communicate absences with your professors. The faculty member will decide if your excuse is valid and thus may provide lecture materials of the class. According to University policy, acceptable reasons for an absence, which cannot affect a student's grade, include:

- Participation in an authorized University activity.
- Death or major illness in a student's immediate family.

- Illness of a dependent family member.
- Participation in legal proceedings or administrative procedures that require a student's presence.
- Religious holy day.
- Illness that is too severe or contagious for the student to attend class.
- Required participation in military duties.
- Mandatory admission interviews for professional or graduate school which cannot be rescheduled.

Students are responsible for providing satisfactory evidence to faculty members within seven calendar days of their absence and return to class. They must substantiate the reason for the absence. If the absence is excused, faculty members must either provide students with the opportunity to make up the exam or other work missed, or provide a satisfactory alternative to complete the exam or other work missed within 30 calendar days from the date of absence. Students who miss class due to a University-sponsored activity are responsible for identifying their absences to their instructors with as much advance notice as possible.

Classroom Behavior (applies to online or Face-to-Face Classes)

In the classroom, students are expected to listen attentively, participate respectfully, and adhere to established rules. Behavior that interferes with the class lecture may result in disciplinary action, ensuring a productive and respectful learning environment for everyone. Any disputes over academic matters should be addressed calmly and constructively, ideally during designated times such as office hours or after class. If a student does not agree with a decision, they can request a meeting with the instructor to discuss their concerns in more detail. Should further resolution be needed, the student may escalate the matter to the department head or use formal grievance procedures as outlined in the sections below. (please refer to Student Handbook Article 4 (<https://www.tamtu.edu/handbook/article-04.shtml>)).

TAMU Honor Code: Plagiarism and Cheating

As a TAMU student, you are bound by the TAMU Honor Code to conduct yourself ethically in all your activities as a TAMU student and to report violations of the Honor Code. Please read carefully the Student Handbook Article 7 and Article 10 available at Student Handbook (<https://www.tamtu.edu/handbook/index.shtml>).

We are committed to strict enforcement of the Honor Code. Violations of the Honor Code tend to involve claiming work that is not one's own, most commonly plagiarism in written assignments and any form of cheating on exams and other types of assignments.

Plagiarism is the presentation of someone else's work as your own. It occurs when you:

1. Borrow someone else's facts, ideas, or opinions and put them entirely in your own words. You must acknowledge that these thoughts are not your own by immediately citing the source in your paper. Failure to do this is plagiarism.
2. Borrow someone else's words (short phrases, clauses, or sentences), you must enclose the copied words in quotation marks as well as citing the source. Failure to do this is plagiarism.
3. Present someone else's paper or exam (stolen, borrowed, or bought) as your own. You have committed a clearly intentional form of intellectual theft and have put your academic future in jeopardy. This is the worst form of plagiarism.

Here is another explanation from the 2020, seventh edition of the Manual of The American Psychological Association (APA):

"Plagiarism is the act of presenting the words, idea, or images of another as your own; it denies authors or creators of content the credit they are due. Whether deliberate or unintentional, plagiarism violates ethical standards in scholarship" (p. 254). This same principle applies to the illicit use of AI.

Plagiarism: Researchers do not claim the words and ideas of another as their own; they give credit where credit is due. Quotations marks should be used to indicate the exact words of another. Each time you paraphrase another author (i.e., summarize a passage or rearrange the order of a sentence and change some of the words), you need to credit the source in the text. The key element of this principle is that authors do not present the work of another as if it were their own words. This can extend to ideas as well as written words. If authors model a study after one done by someone else, the originating author should be given credit. If the rationale for a study was suggested in the discussion section of someone else's article, the person should be given credit. Given the free exchange of ideas, which is very important for the health of intellectual discourse, authors may not know where an idea for a study originated. If authors do know, however, they should acknowledge the source; this includes personal communications (p. 11). For guidance on proper documentation, consult the Academic Success Center or a recommended guide to documentation and research such as the Manual of the APA or the MLA Handbook for Writers of Research Papers. If you still have doubts concerning proper documentation, seek advice from your instructor prior to submitting a final draft.

TAMU has penalties for plagiarism and cheating.

- **Penalties for Plagiarism:** Should a faculty member discover that a student has committed plagiarism, the student should receive a grade of 'F' in that course and the matter will be referred to the Honor Council for possible disciplinary action. The faculty member, however, may elect to give freshmen and sophomore students a "zero" for the assignment and to allow them to revise the assignment up to a grade of "F" (50%) if they believe that the student plagiarized out of ignorance or carelessness and not out of an attempt to deceive in order to earn an unmerited grade;



the instructor must still report the offense to the Honor Council. This option should not be available to juniors, seniors, or graduate students, who cannot reasonably claim ignorance of documentation rules as an excuse. For repeat offenders in undergraduate courses or for an offender in any graduate course, the penalty for plagiarism is likely to include suspension or expulsion from the university.

- **Caution:** Be very careful what you upload to Turnitin or send to your professor for evaluation. Whatever you upload for evaluation will be considered your final, approved draft. If it is plagiarized, you will be held responsible. The excuse that “it was only a draft” will not be accepted.
- **Caution:** Also, do not share your electronic files with others. If you do, you are responsible for the possible consequences. If another student takes your file of a paper and changes the name to his or her name and submits it and you also submit the paper, we will hold both of you responsible for plagiarism. It is impossible for us to know with certainty who wrote the paper and who stole it. And, of course, we cannot know if there was collusion between you and the other student in the matter.
- **Penalties for Cheating:** Should a faculty member discover a student cheating on an exam or quiz or other class project, the student should receive a “zero” for the assignment and not be allowed to make the assignment up. The incident should be reported to the chair of the department and to the Honor Council. If the cheating is extensive, however, or if the assignment constitutes a major grade for the course (e.g., a final exam), or if the student has cheated in the past, the student should receive an “F” in the course, and the matter should be referred to the Honor Council. Additional penalties, including suspension or expulsion from the university may be imposed. Under no circumstances should a student who deserves an “F” in the course be allowed to withdraw from the course with a “W.”
- **Caution:** Chat groups that start off as “study groups” can easily devolve into “cheating groups.” Be very careful not to join or remain any chat group if it begins to discuss specific information about exams or assignments that are meant to require individual work. If you are a member of such a group and it begins to cheat, you will be held responsible along with all the other members of the group. The TAMIU Honor Code requires that you report any such instances of cheating.
- **Student Right of Appeal:** Faculty will notify students immediately via the student’s TAMIU e-mail account that they have submitted plagiarized work. Students have the right to appeal a faculty member’s charge of academic dishonesty by notifying the TAMIU Honor Council of their intent to appeal as long as the notification of appeal comes within 10 business days of the faculty member’s e-mail message to the student and/or the Office of Student Conduct and Community Engagement. The Student Handbook provides more details.

Use of Work in Two or More Courses

You may not submit work completed in one course for a grade in a second course unless you receive explicit permission to do so by the instructor of the second course. In general, you should get credit for a work product only once.

AI Policies

Your instructor will provide you with their personal policy on the use of AI in the classroom setting and associated coursework.

TAMIU E-Mail and SafeZone

Personal Announcements sent to students through TAMIU E-mail (tamiu.edu or dusty email) are the official means of communicating course and university business with students and faculty –not the U.S. Mail and no other e-mail addresses. Students and faculty must check their TAMIU e-mail accounts regularly, if not daily. Not having seen an important TAMIU e-mail or message from a faculty member, chair, or dean is not accepted as an excuse for failure to take important action.

Students, faculty, and staff are encouraged to download the SafeZone app, which is a free mobile app for all University faculty, staff, and students. SafeZone allows you to: report safety concerns (24/7), get connected with mental health professionals, activate location sharing with authorities, and anonymously report incidents. Go to SafeZone (<https://www.tamiu.edu/adminis/police/safezone/index.shtml>) for more information.

Copyright Restrictions

The Copyright Act of 1976 grants to copyright owners the exclusive right to reproduce their works and distribute copies of their work. Works that receive copyright protection include published works such as a textbook. Copying a textbook without permission from the owner of the copyright may constitute copyright infringement. Civil and criminal penalties may be assessed for copyright infringement. Civil penalties include damages up to \$100,000; criminal penalties include a fine up to \$250,000 and imprisonment. Copyright laws do not allow students and professors to make photocopies of copyrighted materials, but you may copy a limited portion of a work, such as article from a journal or a chapter from a book for your own personal academic use or, in the case of a professor, for personal, limited classroom use. In general, the extent of your copying should not suggest that the purpose or the effect of your copying is to avoid paying for the materials. And, of course, you may not sell these copies for a profit. Thus, students who copy textbooks to avoid buying them or professors who provide photocopies of textbooks to enable students to save money are violating the law.

Students with Disabilities

Texas A&M International University seeks to provide reasonable accommodations for all qualified persons with disabilities. This University will adhere to all applicable federal, state, and local laws, regulations and guidelines with respect to providing reasonable accommodations as required to afford equal education opportunity. It is the student’s responsibility to register with the Office of Disability Services for Students located in Student Center 124. This office will contact the faculty member to recommend specific, reasonable accommodations. Faculty are prohibited from making

accommodations based solely on communications from students. They may make accommodations only when provided documentation by the Office of Disability Services for Students.

For accommodations or assistance with disabilities, contact the Disability Coordinator, Karla Pedraza, at karla.pedraza@tamiu.edu, call 956.326.2763, or visit Student Center 124.

Student Attendance and Leave of Absence (LOA) Policy

As part of our efforts to assist and encourage all students towards graduation, TAMIU provides LOA's for students, including pregnant/parenting students, in accordance with the Attendance Rule (Section 3.07) and the Student LOA Rule (Section 3.08), which includes the "Leave of Absence Request" form. Both rules can be found in the TAMIU Student Handbook (URL: Student Handbook (<https://www.tamiu.edu/handbook/index.shtml>)).

Pregnant and Parenting Students

Under Title IX of the Education Amendments of 1972, harassment based on sex, including harassment because of pregnancy or related conditions, is prohibited. A pregnant/parenting student must be granted an absence for as long as the student's physician deems the absence medically necessary. It is a violation of Title IX to ask for documentation relative to the pregnant/parenting student's status beyond what would be required for other medical conditions. Students who experience or observe alleged or suspected discrimination due to their pregnant/parenting status, should report to the TAMIU Title IX Coordinator (Lorissa M. Cortez, 5201 University Boulevard, KLM 159B, Laredo, TX 78041, TitleIX@tamiu.edu, 956.326.2857) and/or the Office of Civil Rights (Dallas Office, U.S. Department of Education, 1999 Bryan Street, Suite 1620, Dallas, TX 75201-6810, 214.661.9600). You can also report it on TAMIU's anonymous electronic reporting site, *Report It*, at <https://www.tamiu.edu/reportit> (<https://www.tamiu.edu/reportit/index.shtml>).

TAMIU advises a pregnant/parenting student to notify their professor once the student is aware that accommodations for such will be necessary. It is recommended that the student and professor develop a reasonable plan for the student's completion of missed coursework or assignments. The Office of Compliance (Lorissa M. Cortez, lorissam.cortez@tamiu.edu) can assist the student and professor in working out the reasonable accommodation. For other questions or concerns regarding Title IX compliance related to pregnant/parenting students, contact the Title IX Coordinator. In the event that a student needs a leave of absence for a substantial period of time, TAMIU urges the student to consider a Leave of Absence (LOA) as outlined in the TAMIU *Student Handbook*.#As part of our efforts to assist and encourage all students towards graduation, TAMIU provides LOAs for students, including pregnant/parenting students, in accordance with the Attendance Rule and the Student LOA Rule.#Both rules can be found in the TAMIU *Student Handbook*.

For parenting-related rights, accommodations, and resources, contact the Parenting Liaison, Mayra Hernandez, at mghernandez@tamiu.edu, call 956.326.2265, or visit Student Center 226.

For pregnancy-related rights, accommodations, and resources, contact the TIX Coordinator, Lorissa Cortez, at lorissam.cortez@tamiu.edu, call 956.326.2857, or visit Killam Library 159.

Anti-Discrimination/Title IX

TAMIU does not discriminate or permit harassment against any individual on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, educational programs, or employment. If you would like to file a complaint relative to Title IX or any civil rights violation, please contact the TAMIU Director of Equal Opportunity and Diversity/Title IX Coordinator, Lorissa M. Cortez, 5201 University Boulevard, Killam Library 159B, Laredo, TX 78041, TitleIX@tamiu.edu, 956.326.2857, via the anonymous electronic reporting website, ReportIt (<https://www.tamiu.edu/reportit>) and/or the Office of Civil Rights (Dallas Office), U.S. Department of Education, 1999 Bryan Street, Suite 1620, Dallas, TX 75201-6810, 214.661.9600.

Incompletes

Students who are unable to complete a course should withdraw from the course before the final date for withdrawal and receive a "W." To qualify for an "incomplete" and thus have the opportunity to complete the course at a later date, a student must meet the following criteria:

1. The student must have completed 90% of the course work assigned before the final date for withdrawing from a course with a "W", and the student must be passing the course;
2. The student cannot complete the course because an accident, an illness, or a traumatic personal or family event occurred after the final date for withdrawal from a course;
3. The student must sign an "Incomplete Grade Contract" and secure signatures of approval from the professor and the college dean.
4. The student must agree to complete the missing course work before the end of the next long semester; failure to meet this deadline will cause the "I" to automatically be converted to an "F"; extensions to this deadline may be granted by the dean of the college. This is the general policy regarding the circumstances under which an "incomplete" may be granted, but under exceptional circumstances, a student may receive an incomplete who does not meet all of the criteria above if the faculty member, department chair, and dean recommend it.

WIN Contracts

The Department of Biology and Chemistry does not permit WIN contracts. For other departments within the college, WIN Contracts are offered only under exceptional circumstances and are limited to graduating seniors. Only courses offered by full-time TAMIU faculty or TAMIU instructors are eligible to be contracted for the WIN requirement. However, a WIN contract for a course taught by an adjunct may be approved, with special permission from the department chair and dean. Students must seek approval before beginning any work for the WIN Contract. No student will contract more than one course per semester. Summer WIN Contracts must continue through both summer sessions.

Student Responsibility for Dropping a Course

It is the responsibility of the student to drop the course before the final date for withdrawal from a course. Faculty members, in fact, may not drop a student from a course without getting the approval of their department chair and dean.

Independent Study Course

Independent Study (IS) courses are offered only under exceptional circumstances. Required courses intended to build academic skills may not be taken as IS (e.g., clinical supervision and internships). No student will take more than one IS course per semester. Moreover, IS courses are limited to seniors and graduate students. Summer IS course must continue through both summer sessions.

Grade Changes & Appeals

Faculty are authorized to change final grades only when they have committed a computational error or an error in recording a grade, and they must receive the approval of their department chairs and the dean to change the grade. As part of that approval, they must attach a detailed explanation of the reason for the mistake. Only in rare cases would another reason be entertained as legitimate for a grade change. A student who is unhappy with his or her grade on an assignment must discuss the situation with the faculty member teaching the course. If students believe that they have been graded unfairly, they have the right to appeal the grade using a grade appeal process in the Student Handbook and in the Faculty Handbook.

Final Examination

All courses in all colleges must include a comprehensive exam or performance and be given on the date and time specified by the Academic Calendar and the Final Exam schedule published by the Registrar's Office. In the College of Arts & Sciences all final exams must contain a written component. The written component should comprise at least 20% of the final exam grade. Exceptions to this policy must receive the approval of the department chair and the dean at the beginning of the semester.

Mental Health and Well-Being

The university aims to provide students with essential knowledge and tools to understand and support mental health. As part of our commitment to your well-being, we offer access to Telus Health, a service available 24/7/365 via chat, phone, or webinar. Scan the QR code to download the app and explore the resources available to you for guidance and support whenever you need it. The Telus app is available to download directly from TELUS (tamiu.edu) (<https://www.tamiu.edu/counseling/telus/>) or from the Apple App Store and Google Play.

Distance Education Courses

Regular and Substantive Interaction (Note to Instructors):

The U.S. Department of Education (ED) has issued Regular and Substantive Interaction: Background, Concerns, and Guiding Principles which went into effect on July 1, 2021. Under the new regulations, the U.S. Department of Education requires that all online courses and programs for which students may use Title IV funds (federal financial aid) include regular and substantive interaction between students and their instructors. This ruling applies to both synchronous and asynchronous courses, with the primary focus being asynchronous courses. The Department of Education has the authority to audit courses and programs at institutions, like Texas A&M International University, with online offerings.

Be sure that your course provides for regular and substantive interaction between faculty and students, students and students, and students and content. (C-RAC, OSCQR, QM, SACSCOC, SC)

- 1. Regular and substantive instructor-to-student expectations and predictable/scheduled interactions and feedback are present, appropriate for the course length and structure, and are easy to find. (OSCQR, SACSCOC, SC)*
- 2. Expectations for all course interactions (instructor to student, student to student, student to instructor) are clearly stated and modeled in all course interactions/communication channels. (OSCQR, SACSCOC, SC)*

Be sure to add clear statements on your syllabi about these instructor-to-student expectations.

Visit for additional guidance on including Regular and Substantive Interaction: <https://www.tamiu.edu/distance/faculty/regular-and-substantive-interaction.shtml>

Online Courses and On-Campus Meetings

Texas Administrative Code (TAC), Title 19, Part 1, Chapter 2, Subchapter J, Section 2.202 ([https://texreg.sos.state.tx.us/public/readtac\\$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=19&pt=1&ch=2&rl=202](https://texreg.sos.state.tx.us/public/readtac$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=19&pt=1&ch=2&rl=202)), defines distance education as the formal educational process that occurs when students and instructors are not in the same physical setting for the majority (more than 50%) of instruction. Distance education includes hybrid and 100% online courses and programs as defined by the Texas Higher Education Coordinating Board (THECB):

- **Hybrid Course** - A distance education course in which more than 50 percent but less than 100 percent of instructional activity takes place when the student(s) and instructor(s) are in separate physical locations.
- **100-Percent Online Course** - A distance education course in which 100 percent of instructional activity takes place when the student(s) and instructor(s) are in separate physical locations. **Requirements for on-campus or in-person orientation, testing, academic support services, internships/fieldwork, or other non-instructional activities do not exclude a course from this category.**

In this online course, be sure to confirm what in-person meetings may be required of you (if applicable).

Course Structure

This course is offered in a seven-week online course format. Consistent with this format, students will be required to complete seven course modules that reflect a variety of activities that are designed to engage the student with historical and contemporary theories of organizational management. To successfully complete these modules, it is recommended that candidates review the activities that are required in each of the modules ahead of the due dates. Some activities will require meeting with school and district administrators. For this reason, it is recommended that candidates plan accordingly to schedule and coordinate the timely completion of these activities.

Student-Instructor Communication Policy and Response Time

Announcements/Course Messages/Emails

Course Messages/Emails Candidates can expect for all course messages and email communications to be answered by the instructor for the course within 24 hours.

Assignments and Assessments

Assignments and Assessments Candidates can expect assignments and assessment feedback to be provided on the following schedule. Assignments will be graded and feedback provided within 7 days. Auto-graded assignments and feedback will be provided within 24 hours, and open-ended assignments and assessments will be graded and feedback provided within seven (7) days.

Course Communication Guidelines (Netiquette)

There are course expectations concerning etiquette or how we should treat each other online. It is vital that we consider these values as we communicate with one another. Visit Instructional Technology and Distance Education Services' web page on Netiquette for further instruction. Instructional Technology and Distance Education Services' web page on Netiquette (<http://www.tamtu.edu/distance/students/netiquette.shtml>). You may also navigate to the University's Course Netiquette Policy by clicking on the Student Resources link on the left hand side of the course in Blackboard, under Course Information.

Accommodations/Accessibility Policy

Texas A&M International University seeks to provide reasonable accommodation for all qualified persons with disabilities. This University will adhere to all applicable federal, state, and local laws, regulations, and guidelines with respect to providing reasonable accommodations as required to afford equal educational opportunity. It is the student's responsibility to register with the Director of Student Counseling and to contact the faculty member in a timely fashion to arrange for suitable accommodation. For more information, contact the online at **Office of Disability Services for Students (DSS)**, via phone at 956.326.3086 or by visiting the staff at the Student Center, room 118. A link to the Disabilities Services for Students site has also been included under the "Resources" tab inside the course.

Student Support Resources

The University wishes to have all students succeed in their courses. To provide support to our students, an array of services in the areas of technology support, academic support, student support, and accessibility support may be found at the University. For more information, visit the Instructional Technology and Distance Education Services page on **University Resources and Support Services**.

Computer/Technology Requirements

When participating in distance education courses, it is vital to consider the technology involved in order to have a successful course. Online students will need regular access to a personal computer that runs on a broadband Internet connection. It is recommended that you meet the technical requirements listed on the Instructional Technology and Distance Education Services' webpage (<http://www.tamtu.edu/distance/students/technology-requirements.shtml>) when using the learning management system (LMS) of the University.



Additional Hardware. For this class, you will need the following additional hardware: a webcam and microphone for VoiceThread discussions. Recently purchased laptops may have these built-in web cameras. If you do not have this equipment, it is recommended to purchase a stand-alone webcam, microphone or a webcam with a built-in microphone from your local electronic store or any online store.

Additional Software. You will need the following additional software: Microsoft PowerPoint for viewing lesson presentations and Microsoft Word for viewing course files and submitting assignments. TAMIU Students may access online versions of this software through their Dusty Office 365 account at <https://dusty.tamiu.edu/>. This site also provides students access to download the Microsoft suite for educational use. See instructions for downloading the Microsoft Office suite.

Note: Students if you do not own the required hardware, software or do not have access to internet, it will be highly challenging for you to make any progress in this class. However, my goal is to assist you to find solutions and guide you appropriately most of the required materials can either be found free of charge at TAMIU's library, computer labs, and classrooms. In addition, you may also purchase any of these items at any electronic store.

Learning Management System (Blackboard)

Students are provided with an orientation (*eLearning (Blackboard) Student Orientation*) and access to guides on how to use the Blackboard LMS. Guides may be available at **Instructional Technology and Distance Education Services' Student eLearning Tutorial Videos page** or by contacting the eLearning team at elearning@tamiu.edu.

Minimum Technical Skills Expected

When participating in distance education courses, it is vital to consider the technology involved in order to have a successful course. Students in distance education should have knowledge of basic computer and Internet skills, as mentioned on the **Instructional Technology and Distance Education Services' webpage**.

Technical Support Services

Because of the nature of distance education courses, the Office of Information Technology (OIT) computing and information services are vital to the success of online students. This webpage covers contact information for Distance Education Services (Blackboard Support), the OIT Help Desk, and E-mail support: **Technical Support Services**.

Web Conferences/Synchronous sessions

Any synchronous sessions will be announced in blackboard announcements by the professor.

Rubrics

See separate course documents in Blackboard for grading rubrics.

Late Work Policy

All assignments for the course are due in the Blackboard website course page on their respective due dates that are reflected in the calendar section of this syllabus. No late work will be accepted without prior written notice and upon approval by the professor due to medical and/or family emergencies.

Course Evaluation

At the end of this course, students are encouraged to complete a course evaluation that will be distributed to them via email and through a course link.

Turnitin Policy Or Other Types of Assignments in Other Systems

Students may be required to turn in assignments in the Turnitin system.

Proctoring

Students may be required to use the Respondus Lock Down Browser during assessments.

Accessibility and Privacy Statements on Course Technologies

At Texas A&M International University, we believe that all students should have equal technology opportunities in the classroom. These technologies/sites may also require user data, such as the creation of a username and password. You may find the accessibility and privacy policies of the technologies used in this class on the following pages: **Accessibility Statements and Privacy Statements**.

In this class, we will utilize: Blackboard Ultra, VoiceThread, Textbook and Library resources.

Syllabus and Course Calendar are tentative and may be amended during the semester as needed by the instructor.