

COMM 4330 - Special Issues in Comm: Leadership and Communication- RELLIS

Fall 2024 Syllabus, Section 160, CRN 15520

Instructor Information

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Office: Bldg 2 rm 332

Office Hours:

MW 4:00 - 5:00

TTR 2:45 - 3:45

& by appointment

Cell Phone: 512-576-3642

Times and Location

TR 7:05pm-8:20pm in RELLIS Campus Class

Course Description

Course provides intensive study of diverse and relevant specialized subjects and topics in communication. Subjects may focus on various trends, methodologies, research, measurements, and analysis within the field. Course may be repeated for credit when topic changes.

Psychology & Communication Department, College of Arts & Sciences

Additional Course Information

MINIMUM TECHNOLOGY REQUIREMENTS

Students are required to have internet access, a web camera (can be integrated into your computer), and a computer or tablet for online access to course materials and the option of taking exams online.

Respondus LockDown Browser (Free) and Monitor (\$15 fee) Requirement

This course requires the use of LockDown Browser and Respondus Monitor (webcam) for online exams. The webcam can be built into your computer or can be the type that plugs in with a USB cable. You will have the option to take your exams in person.

COURSE PREPARATION

You are responsible for keeping up with the readings in this course and being prepared to discuss in a thought-provoking manner. All of the readings, videos, films, journals articles, links used in this class are fair game as exam questions. Grading rubrics will be posted on Blackboard when assignments are given.

Format

This course will be conducted using a variety of methods including lecture, discussion, and application activities with a heavy emphasis on discussion and application activities. Students are expected to attend each class session complete reading assignments PRIOR to attending class, participate in all class activities and discussions. Synchronis on-line attendance is not permitted.

Chapter Notes

I tend to use Power Point slides and discussion for our lectures. These lectures highlight the most relevant information for each chapter. However, please make sure you read the entire chapter first in order to familiarize yourself with the material. This will assist you when attempting to complete all analytical assignments and exams. The Power Point slides posted on Blackboard are NOT the slides I use in class. There may be times when we do not cover all of the material from the book. There will also be times when the Power Point won't cover all of the material found in the book. However, you are responsible for ALL required material.

Student Learning Outcomes

With the successful completion of this course, students will be able to:

Demonstrate knowledge of leadership concepts and theories.

Understand course concepts and theories to other setting through description, analysis, and evaluation.

Demonstrate critical thinking skills as observers of contemporary leaders and popular leadership theories

Analyze their personal leadership styles and develop leadership communication skills

Students will become effective team leaders and followers

Important Dates

Visit the Academic Calendar ([tamui.edu](https://www.tamui.edu)) (<https://www.tamui.edu/academiccalendar/>) page to view the term's important dates.

Textbooks

Group	Title	Author	ISBN
Required	Leadership: Theory, application, & skill development (7th)	Robert N. Lussier & Christopher F. Ache	978-1-5443-8917-2

Grading Criteria

GRADE	PERCENTAGE
A	91-100
B	80-90.9
C	70-79.9
D	60-69.9
F	Below 60

ASSIGNMENTS/EXAMS

Assignments must be turned in by 11:59 pm in Blackboard on the due date. Late assignments will not be accepted with out prior authorization. The use of AI is considered cheating.

Parable of Sadhu analysis paper: You will write a 3-4 page paper (750 – 1000 words) over the Parable of Sadhu. Your analysis should demonstrate your working through the major ethical questions in this case to determine an ethical response. Your analysis should lead to answers to the following questions:

1. What are the major ethical issues to consider in this case?
2. What would be the ethical decision in this case? Is it what McCoy does?
3. What would you do?
4. What applications does the Parable of Sadhu have when thinking about leadership?
5. How does the Parable of Sadhu apply to current a current issue? Make a reasoned comparison.

Scenario paper/Case Study: Each paper 2-3 pages or 500 – 750 words, excluding reference page. It is important for you to connect and apply class material to a case study/scenario. You should be able to make a link to the concept we cover in class. You will submit **3 scenario papers** throughout the semester. I will give you several options to choose from. Remember, your paper must be in APA format, 12-point font.

Leader Profile Presentation: You will develop a FORMAL presentation that profiles a leader you select. Your focus throughout must be on the leader's communication abilities and how communication supports and interacts with their leadership abilities. You should be careful to select someone for whom you can obtain a video of a presentation or written copies of a speech or professional document (not simply correspondence) so that you will have an opportunity to evaluate their communication abilities very specifically.

Approaches you could take to gather information on your selected profile:

1. Interviews: you can interview them or other about them or you can use interviews that others have done. If you do an interview, you should write an interview guide with very targeted questions. You will want to discover as much as you can about their approaches to communication and find out how they became so good at it.
2. Web Research: Determine what kind of Web presence they have and try to find examples of their communication abilities on-line. Also, look for what others have written about them on the web.
3. Personal Experiences: You can draw on your own experiences with the individual. Explain what you have witnessed as examples of leadership communication.
4. Library Research: you research books that have been written about them or by them. Look at how these books exemplify leadership communication.

For the **six-to-eight minute** Leadership Profile Presentation, you should try to capture the individual as completely as possible. You should deliver an informative presentation showing us HOW they exemplify leadership communication (particularly in their area of expertise). Your presentation should be organized into a coherent, logically structured presentation that will be of interest to your classmates. You may include short (not more than 30 seconds in total), examples of their writing, pictures, reference articles written by or about them, or websites dedicated to them. Your goal is to make them "come alive" for the class and show us what we can learn about communication and leadership from them.

Questions you should answer in your presentation:

1. What is their profession? What is their educational and professional experience and what is their current title and position?
2. What has the individual accomplished that makes them stand out as a model of leadership communication? If major change or a transformation of some kind, what role does communication play in their transformational leadership accomplishments?
3. What do others say about their leadership and their communication abilities?
4. Where did they learn their communication skills? What events may have impacted those skills?
5. What are some examples of their leadership communication abilities?
6. How are they particularly skilled as a public speaker, writer, or in interpersonal interactions?
7. What have you learned about leadership communication by profiling this person? What can we all learn? What makes them a good example of leadership communication?

Don't forget to include a reference list slide.

Exams: Three exams will be given during the semester. The exams will include various formatting including fill-in-the-blank, multiple choice, and short answer/essay. The exams are not cumulative and may include information presented in class, readings (text and supplemental). There will be a final cumulative exam at the end of term. Your lowest exam grade will be dropped.

ASSIGNMENT	VALUE
Exams (2)	30%
Analysis Paper	10%
Case Study (3)	15%
Leadership Presentation	15%
Attendance/Participation	10%
Final Exam	20%



Schedule of Topics and Assignments

Day	Date	Agenda/Topic	Reading(s)	Due
Tue	8/27	Course Introduction/syllabus Lecture/Discussion Case Study Assigned		
Thu	8/29	What skill do leaders need? Lecture/Discussion	Chapter 1	
Tue	9/3	Traits & Ethics Lecture/Discussion	Chapter 2	
Thu	9/5	Lecture/Discussion Parable of Sadhu Assigned		
Tue	9/10	Leadership behavior & Motivation Lecture/Discussion Case Study 1 Due	Chapter 3	Case Study 1 Due
Thu	9/12	Lecture/Discussion		
Tue	9/17	Contingency Leadership Theories Lecture/Discussion	Chapter 4	Parable of Sadhu Due
Thu	9/19	Lecture/Discussion		
Tue	9/24	Lecture/Discussion		
Thu	9/26	Exam 1 (Chapters 1-4)		Exam 1 (Chapters 1-4)
Tue	10/1	Communication, Coaching, & Conflict Skills Lecture/Discussion		
Thu	10/3	Lecture/Discussion		
Tue	10/8	Influencing: Power, Politics, Networking, and Negotiation Lecture/Discussion Case Study 2 Due	Chapter 6	Case Study 2 Due
Thu	10/10	Lecture/Discussion		
Tue	10/15	Leader-Member Exchange and Followership Lecture/Discussion Leadership Presentation Assigned	Chapter 7	
Thu	10/17	Lecture/Discussion		
Tue	10/22	Team Leadership and Managed Teams Lecture/Discussion	Chapter 8	
Thu	10/24	Lecture/Discussion		
Tue	10/29	Exam 2 (Chapters 5-8)		Exam 2 (Chapters 5-8)
Thu	10/31	Managing Change & Crisis Leadership Lecture/Discussion Presentation	Chapter 9	Presentations begin
Tue	11/5	Crisis Leadership Lecture/Discussion Presentation		
Thu	11/7	Charismatic, Transformational, & Servant Leadership Lecture/Discussion Presentation	Chapter 10	
Tue	11/12	Leadership of Culture and Inclusion Lecture/Discussion Presentation	Chapter 11	
Thu	11/14	Lecture/Discussion Presentation		Case study 3 Due

Tue	11/19	Strategic Leadership Lecture/Discussion Presentation	Chapter 12
Thu	11/21	Lecture/Discussion Presentation	
Tue	11/26	Exam 3 (Chapters 9-12)	
Thu	11/28	No Class	
Tue	12/3	Last Day of Class Review	
Thu	12/5	Final?	Final?

University/College Policies

Please see the University Policies below.

COVID-19 Related Policies

If you have tested positive for COVID-19, please refer to the Student Handbook, Appendix A (Attendance Rule) for instructions.

Required Class Attendance

Students are expected to attend every class in person (or virtually, if the class is online) and to complete all assignments. If you cannot attend class, it is your responsibility to communicate absences with your professors. The faculty member will decide if your excuse is valid and thus may provide lecture materials of the class. According to University policy, acceptable reasons for an absence, which cannot affect a student's grade, include:

- Participation in an authorized University activity.
- Death or major illness in a student's immediate family.
- Illness of a dependent family member.
- Participation in legal proceedings or administrative procedures that require a student's presence.
- Religious holy day.
- Illness that is too severe or contagious for the student to attend class.
- Required participation in military duties.
- Mandatory admission interviews for professional or graduate school which cannot be rescheduled.

Students are responsible for providing satisfactory evidence to faculty members within seven calendar days of their absence and return to class. They must substantiate the reason for the absence. If the absence is excused, faculty members must either provide students with the opportunity to make up the exam or other work missed, or provide a satisfactory alternative to complete the exam or other work missed within 30 calendar days from the date of absence. Students who miss class due to a University-sponsored activity are responsible for identifying their absences to their instructors with as much advance notice as possible.

Classroom Behavior (applies to online or Face-to-Face Classes)

TAMU encourages classroom discussion and academic debate as an essential intellectual activity. It is essential that students learn to express and defend their beliefs, but it is also essential that they learn to listen and respond respectfully to others whose beliefs they may not share. The University will always tolerate different, unorthodox, and unpopular points of view, but it will not tolerate condescending or insulting remarks. When students verbally abuse or ridicule and intimidate others whose views they do not agree with, they subvert the free exchange of ideas that should characterize a university classroom. If their actions are deemed by the professor to be disruptive, they will be subject to appropriate disciplinary action (please refer to Student Handbook Article 4).

TAMU Honor Code: Plagiarism and Cheating

As a TAMU student, you are bound by the TAMU Honor Code to conduct yourself ethically in all your activities as a TAMU student and to report violations of the Honor Code. Please read carefully the Student Handbook Article 7 and Article 10 available at <https://www.tamtu.edu/scce/studenthandbook.shtml> (<https://www.tamtu.edu/scce/studenthandbook.shtml>).

We are committed to strict enforcement of the Honor Code. Violations of the Honor Code tend to involve claiming work that is not one's own, most commonly plagiarism in written assignments and any form of cheating on exams and other types of assignments.

Plagiarism is the presentation of someone else's work as your own. It occurs when you:

1. Borrow someone else's facts, ideas, or opinions and put them entirely in your own words. You must acknowledge that these thoughts are not your own by immediately citing the source in your paper. Failure to do this is plagiarism.
2. Borrow someone else's words (short phrases, clauses, or sentences), you must enclose the copied words in quotation marks as well as citing the source. Failure to do this is plagiarism.
3. Present someone else's paper or exam (stolen, borrowed, or bought) as your own. You have committed a clearly intentional form of intellectual theft and have put your academic future in jeopardy. This is the worst form of plagiarism.

Here is another explanation from the 2020, seventh edition of the Manual of The American Psychological Association (APA):

"Plagiarism is the act of presenting the words, idea, or images of another as your own; it denies authors or creators of content the credit they are due. Whether deliberate or unintentional, plagiarism violates ethical standards in scholarship" (p. 254). This same principle applies to the illicit use of AI.

Plagiarism: Researchers do not claim the words and ideas of another as their own; they give credit where credit is due. Quotations marks should be used to indicate the exact words of another. Each time you paraphrase another author (i.e., summarize a passage or rearrange the order of a sentence and change some of the words), you need to credit the source in the text. The key element of this principle is that authors do not present the work of another as if it were their own words. This can extend to ideas as well as written words. If authors model a study after one done by someone else, the originating author should be given credit. If the rationale for a study was suggested in the discussion section of someone else's article, the person should be given credit. Given the free exchange of ideas, which is very important for the health of intellectual discourse, authors may not know where an idea for a study originated. If authors do know, however, they should acknowledge the source; this includes personal communications (p. 11). For guidance on proper documentation, consult the Academic Success Center or a recommended guide to documentation and research such as the Manual of the APA or the MLA Handbook for Writers of Research Papers. If you still have doubts concerning proper documentation, seek advice from your instructor prior to submitting a final draft.

TAMIU has penalties for plagiarism and cheating.

- **Penalties for Plagiarism:** Should a faculty member discover that a student has committed plagiarism, the student should receive a grade of 'F' in that course and the matter will be referred to the Honor Council for possible disciplinary action. The faculty member, however, may elect to give freshmen and sophomore students a "zero" for the assignment and to allow them to revise the assignment up to a grade of "F" (50%) if they believe that the student plagiarized out of ignorance or carelessness and not out of an attempt to deceive in order to earn an unmerited grade; the instructor must still report the offense to the Honor Council. This option should not be available to juniors, seniors, or graduate students, who cannot reasonably claim ignorance of documentation rules as an excuse. For repeat offenders in undergraduate courses or for an offender in any graduate course, the penalty for plagiarism is likely to include suspension or expulsion from the university.
 - *Caution:* Be very careful what you upload to Turnitin or send to your professor for evaluation. Whatever you upload for evaluation will be considered your final, approved draft. If it is plagiarized, you will be held responsible. The excuse that "it was only a draft" will not be accepted.
 - *Caution:* Also, do not share your electronic files with others. If you do, you are responsible for the possible consequences. If another student takes your file of a paper and changes the name to his or her name and submits it and you also submit the paper, we will hold both of you responsible for plagiarism. It is impossible for us to know with certainty who wrote the paper and who stole it. And, of course, we cannot know if there was collusion between you and the other student in the matter.
- **Penalties for Cheating:** Should a faculty member discover a student cheating on an exam or quiz or other class project, the student should receive a "zero" for the assignment and not be allowed to make the assignment up. The incident should be reported to the chair of the department and to the Honor Council. If the cheating is extensive, however, or if the assignment constitutes a major grade for the course (e.g., a final exam), or if the student has cheated in the past, the student should receive an "F" in the course, and the matter should be referred to the Honor Council. Additional penalties, including suspension or expulsion from the university may be imposed. Under no circumstances should a student who deserves an "F" in the course be allowed to withdraw from the course with a "W."
 - *Caution:* Chat groups that start off as "study groups" can easily devolve into "cheating groups." Be very careful not to join or remain any chat group if it begins to discuss specific information about exams or assignments that are meant to require individual work. If you are a member of such a group and it begins to cheat, you will be held responsible along with all the other members of the group. The TAMIU Honor Code requires that you report any such instances of cheating.
- **Student Right of Appeal:** Faculty will notify students immediately via the student's TAMIU e-mail account that they have submitted plagiarized work. Students have the right to appeal a faculty member's charge of academic dishonesty by notifying the TAMIU Honor Council of their intent to appeal as long as the notification of appeal comes within 10 business days of the faculty member's e-mail message to the student and/or the Office of Student Conduct and Community Engagement. The Student Handbook provides more details.

Use of Work in Two or More Courses

You may not submit work completed in one course for a grade in a second course unless you receive explicit permission to do so by the instructor of the second course. In general, you should get credit for a work product only once.

AI Policies

Your instructor will provide you with their personal policy on the use of AI in the classroom setting and associated coursework.

TAMIU E-Mail and SafeZone

Personal Announcements sent to students through TAMIU E-mail (tamiu.edu or dusty email) are the official means of communicating course and university business with students and faculty –not the U.S. Mail and no other e-mail addresses. Students and faculty must check their TAMIU e-mail accounts regularly, if not daily. Not having seen an important TAMIU e-mail or message from a faculty member, chair, or dean is not accepted as an excuse for failure to take important action.

Students, faculty, and staff are encouraged to download the SafeZone app, which is a free mobile app for all University faculty, staff, and students. SafeZone allows you to: report safety concerns (24/7), get connected with mental health professionals, activate location sharing with authorities, and anonymously report incidents. Go to <https://www.tamiu.edu/adminis/police/safezone/index.shtml> for more information.

Copyright Restrictions

The Copyright Act of 1976 grants to copyright owners the exclusive right to reproduce their works and distribute copies of their work. Works that receive copyright protection include published works such as a textbook. Copying a textbook without permission from the owner of the copyright may constitute copyright infringement. Civil and criminal penalties may be assessed for copyright infringement. Civil penalties include damages up to \$100,000; criminal penalties include a fine up to \$250,000 and imprisonment. Copyright laws do not allow students and professors to make photocopies of copyrighted materials, but you may copy a limited portion of a work, such as article from a journal or a chapter from a book for your own personal academic use or, in the case of a professor, for personal, limited classroom use. In general, the extent of your copying should not suggest that the purpose or the effect of your copying is to avoid paying for the materials. And, of course, you may not sell these copies for a profit. Thus, students who copy textbooks to avoid buying them or professors who provide photocopies of textbooks to enable students to save money are violating the law.

Students with Disabilities

Texas A&M International University seeks to provide reasonable accommodations for all qualified persons with disabilities. This University will adhere to all applicable federal, state, and local laws, regulations and guidelines with respect to providing reasonable accommodations as required to afford equal education opportunity. It is the student's responsibility to register with the Office of Student Counseling and Disability Services located in Student Center 126. This office will contact the faculty member to recommend specific, reasonable accommodations. Faculty are prohibited from making accommodations based solely on communications from students. They may make accommodations only when provided documentation by the Student Counseling and Disability Services office.

Student Attendance and Leave of Absence (LOA) Policy

As part of our efforts to assist and encourage all students towards graduation, TAMIU provides LOA's for students, including pregnant/parenting students, in accordance with the Attendance Rule (Section 3.07) and the Student LOA Rule (Section 3.08), which includes the "Leave of Absence Request" form. Both rules can be found in the TAMIU Student Handbook (URL: <http://www.tamiu.edu/studentaffairs/StudentHandbook1.shtml> (<http://www.tamiu.edu/studentaffairs/StudentHandbook1.shtml/>)).

Pregnant and Parenting Students

Under Title IX of the Education Amendments of 1972, harassment based on sex, including harassment because of pregnancy or related conditions, is prohibited. A pregnant/parenting student must be granted an absence for as long as the student's physician deems the absence medically necessary. It is a violation of Title IX to ask for documentation relative to the pregnant/parenting student's status beyond what would be required for other medical conditions. If a student would like to file a complaint for discrimination due to his or her pregnant/parenting status, please contact the TAMIU Title IX Coordinator (Lorissa M. Cortez, 5201 University Boulevard, KLM 159B, Laredo, TX 78041, TitleIX@tamiu.edu, 956.326.2857) and/or the Office of Civil Rights (Dallas Office, U.S. Department of Education, 1999 Bryan Street, Suite 1620, Dallas, TX 75201-6810, 214.661.9600). You can also report it on TAMIU's anonymous electronic reporting site: <https://www.tamiu.edu/reportit> (<https://www.tamiu.edu/reportit/>).

TAMIU advises a pregnant/parenting student to notify their professor once the student is aware that accommodations for such will be necessary. It is recommended that the student and professor develop a reasonable plan for the student's completion of missed coursework or assignments. The Office of Equal Opportunity and Diversity (Lorissa M. Cortez, lorissam.cortez@tamiu.edu) can assist the student and professor in working out the reasonable accommodations. For other questions or concerns regarding Title IX compliance related to pregnant/parenting students at the University, contact the Title IX Coordinator. In the event that a student will need a leave of absence for a substantial period of time, TAMIU urges the student to consider a Leave of Absence (LOA) as outlined in the TAMIU Student Handbook. As part of our efforts to assist and encourage all students towards graduation, TAMIU provides LOA's for students, including pregnant/parenting students, in accordance with the Attendance Rule and the Student LOA Rule. Both rules can be found in the TAMIU Student Handbook (<https://www.tamiu.edu/scce/studenthandbook.shtml> (<https://www.tamiu.edu/scce/studenthandbook.shtml/>)).

Anti-Discrimination/Title IX

TAMIU does not discriminate or permit harassment against any individual on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation or gender identity in admissions, educational programs, or employment. If you would like to file a complaint relative to Title IX or any civil rights violation, please contact the TAMIU Director of Equal Opportunity and Diversity/Title IX Coordinator, Lorissa M. Cortez, 5201 University Boulevard, Killam Library 159B, Laredo, TX 78041, TitleIX@tamiu.edu, 956.326.2857, via the anonymous electronic reporting website, ReportIt, at <https://www.tamiu.edu/reportit> (<https://www.tamiu.edu/reportit/>), and/or the Office of Civil Rights (Dallas Office), U.S. Department of Education, 1999 Bryan Street, Suite 1620, Dallas, TX 75201-6810, 214.661.9600.

Incompletes

Students who are unable to complete a course should withdraw from the course before the final date for withdrawal and receive a “W.” To qualify for an “incomplete” and thus have the opportunity to complete the course at a later date, a student must meet the following criteria:

1. The student must have completed 90% of the course work assigned before the final date for withdrawing from a course with a “W”, and the student must be passing the course;
2. The student cannot complete the course because an accident, an illness, or a traumatic personal or family event occurred after the final date for withdrawal from a course;
3. The student must sign an “Incomplete Grade Contract” and secure signatures of approval from the professor and the college dean.
4. The student must agree to complete the missing course work before the end of the next long semester; failure to meet this deadline will cause the “I” to automatically be converted to an “F”; extensions to this deadline may be granted by the dean of the college. This is the general policy regarding the circumstances under which an “incomplete” may be granted, but under exceptional circumstances, a student may receive an incomplete who does not meet all of the criteria above if the faculty member, department chair, and dean recommend it.

WIN Contracts

The Department of Biology and Chemistry does not permit WIN contracts. For other departments within the college, WIN Contracts are offered only under exceptional circumstances and are limited to graduating seniors. Only courses offered by full-time TAMIU faculty or TAMIU instructors are eligible to be contracted for the WIN requirement. However, a WIN contract for a course taught by an adjunct may be approved, with special permission from the department chair and dean. Students must seek approval before beginning any work for the WIN Contract. No student will contract more than one course per semester. Summer WIN Contracts must continue through both summer sessions.

Student Responsibility for Dropping a Course

It is the responsibility of the student to drop the course before the final date for withdrawal from a course. Faculty members, in fact, may not drop a student from a course without getting the approval of their department chair and dean.

Independent Study Course

Independent Study (IS) courses are offered only under exceptional circumstances. Required courses intended to build academic skills may not be taken as IS (e.g., clinical supervision and internships). No student will take more than one IS course per semester. Moreover, IS courses are limited to seniors and graduate students. Summer IS course must continue through both summer sessions.

Grade Changes & Appeals

Faculty are authorized to change final grades only when they have committed a computational error or an error in recording a grade, and they must receive the approval of their department chairs and the dean to change the grade. As part of that approval, they must attach a detailed explanation of the reason for the mistake. Only in rare cases would another reason be entertained as legitimate for a grade change. A student who is unhappy with his or her grade on an assignment must discuss the situation with the faculty member teaching the course. If students believe that they have been graded unfairly, they have the right to appeal the grade using a grade appeal process in the Student Handbook and in the Faculty Handbook.

Final Examination

All courses in all colleges must include a comprehensive exam or performance and be given on the date and time specified by the Academic Calendar and the Final Exam schedule published by the Registrar's Office. In the College of Arts & Sciences all final exams must contain a written component. The written component should comprise at least 20% of the final exam grade. Exceptions to this policy must receive the approval of the department chair and the dean at the beginning of the semester.

Mental Health and Well-Being

The university aims to provide students with essential knowledge and tools to understand and support mental health. As part of our commitment to your well-being, we offer access to Telus Health, a service available 24/7/365 via chat, phone, or webinar. Scan the QR code to download the app and explore the resources available to you for guidance and support whenever you need it. The Telus app is available to download directly from TELUS (tamiu.edu) (<https://www.tamiu.edu/counseling/telus/>) or from the Apple App Store and Google Play.